





NATIONAL QUALITY INITIATIVE FOR SCHOOL HEALTH SERVICES

SCHOOL MENTAL HEALTH PLANNING FOR THE 2020-21 SCHOOL YEAR DURING COVID-19

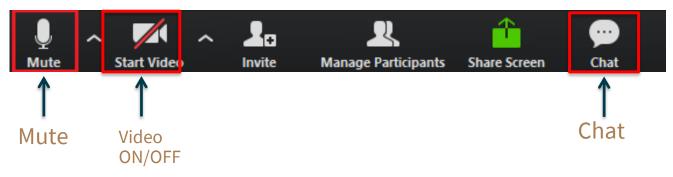
June 9, 2020





ZOOM How To's

This "Controls Bar" is located at the bottom!



Reminders

- This training is being recorded and will be made available to participants
- Participants will be muted and will not be on video
- Presenters will leave video ON when they present
- Use the chat box to ask questions or to provide comments. These will be integrated into our discussion. A summary document responding to questions raised will be developed and shared with registered participants.



PRESENTERS:



Elizabeth Cook, EdS Senior National Adviser of Social Emotional Health at the Alliance for a Healthier Generation



Renee Gross, JD Health Policy Consultant at Kaiser Permanente Institute of Health Policy



Joyce Dorado, PhD Director of UCSF Healthy **Environments and Response** to Trauma in Schools (HEARTS)



Elizabeth Clark, MSN, RN, NCSN National Association of School Nurses

HOSTS:



Jill Bohnenkamp, PhD National Center for



Katy Stinchfield, MS, LPC School-Based Health Alliance



Challenging comprehensive school-based health centers and school mental health systems to adopt, report, and improve standardized performance measures

> Advance school health services by addressing specific contemporary or emerging behavioral health conditions/issues among students

> > Funding: HHS Heath Resources and Services Administration Maternal and Child Health Bureau

National Center for School Mental Health (NCSMH)

National Center for School Mental Health (NCSMH) > COVID-19 Resources

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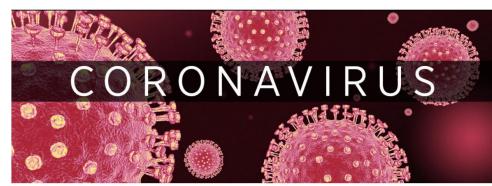
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Home About Us

COVID-19 Resources

Our Work Resources Conferences The SHAPE System Connect With Us COVID-19

Resources



Hosted on the NCSMH website: schoolmentalhealth.org

COVID-19, the disease caused by the coronavirus, is a global pandemic that has shut down much of society, including many schools. The stress associated with this virus may understandably increase worry and anxiety in our students, staff, families, and communities. At the National Center for School Mental Health, we want to support you as you protect your health and the health of those around you. To that end, we have accumulated resources and tips for you to use and share with others in your networks. We will continue to update these resources as we learn more.

Crisis Response Early Childhood Mental Health General Resources Guidance for School Staff & Administrators Stress Management & Self Care Students & Families

Technology to Support School Mental Health

School-Based Health Alliance www.sbh4all.org



- 3-23-20 Alliance Statement on COVID-19
- Federal and State Policy Changes
- Letters to Congress
- National SBHC Sponsors
- School Health & School Personnel Resources
- Social Media Pages to Follow
- Symptom & Intervention Resources
- Miscellaneous Resources
 - Listening and Learning Sessions
 - Webinar Series on Supporting SBHCs in the Time of COIVD-19 in partnership with Weitzman Institute at Community Health Center, Inc. from CT (SBHC CoIIN)

National Center for School Mental Health (NCSMH)

- Established in 1995 with funding from the US Department of Health and Human Services (HHS), Health Resources and Services Administration
- The NCSMH mission is to strengthen policies and programs in school mental health to improve learning and promote success for America's youth.





Visit the NCSMH website at www.schoolmentalhealth.org



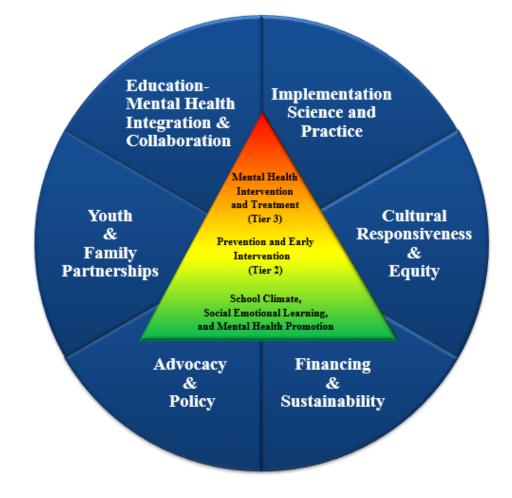
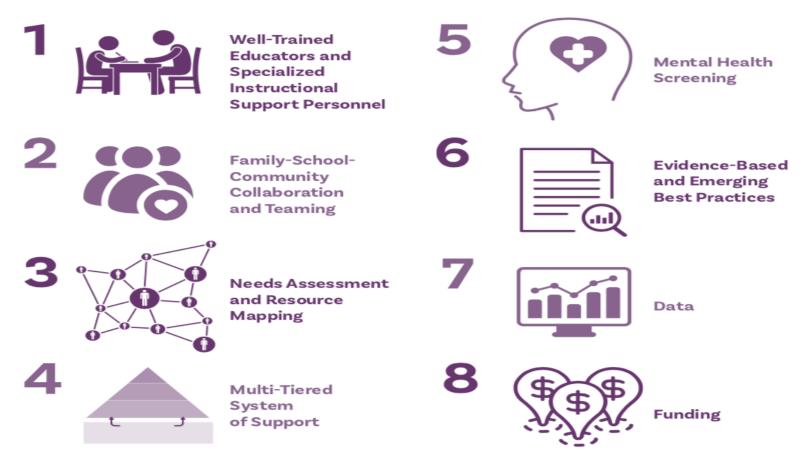


Figure 3. Core Features of a Comprehensive School Mental Health System





The SHAPE System

 \rightarrow C theshapesystem.com ←



Home About Us Sign up Log in

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What is **SHAPE?**

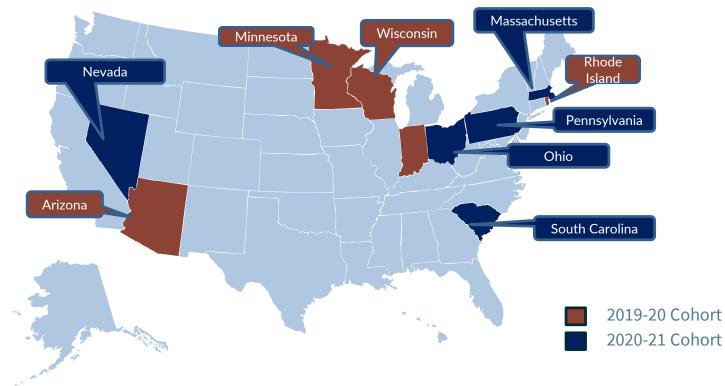
excellence, and sustainability in school mental health in schools, districts, and states,







Comprehensive School Mental Health Systems CollN States





SHAPE helps schools and districts improve their school mental health systems! HOW?





SHAPE users map their school mental health services and supports

Assess system quality using national performance standards

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Receive custom reports and strategic planning guidance and resources

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Utilize additional SHAPE features including the Screening and Assessment Library and Trauma-Responsive Schools Assessment and Resources

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Use district and state dashboards to collaborate with schools and districts in your region

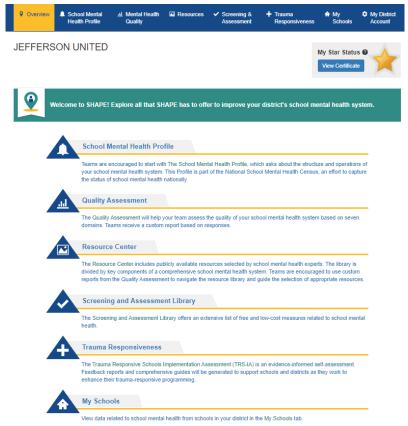


Improve student mental health in your schools, districts, and states. Sign up for:





Overview Page





School Mental Health Profile

Mental Health Profile School Mental Health Profile	× / District Account
Mental Har istrict FFER: JEFFEF Star Status Students Served and Data Systems	Mental Health Pri d: October 3rd, 2 Report Upda
ar Status Students Served and Data Systems	orts in place in your
Sam is design	Progress
The School Mental Health Profile documents the structure and operations of your school mental health system. This Profile is part of the National School Mental Health Census, an effort to capture the status of school mental health Assessmental health rationally.	able in Available in 5% of 76-100% of
The Sci is designer respond to these questions based on the past school ver.	5% of 76-100% of
Quality Ass We anticipate most districts will have schools with a range of progress in school mental health, a variety of data Image Rept Image Rept Image Rept Image Rept Available in 1-25% of 2-05% of 3-173% Available in 1-25% of 3-173	5% of 76-100% of
Your team Instructions Proceed and return to update this profile at any time). Further, no team can tackle all parts of their school mental	5% of 76-100% of 727/2019
ent Reporti nee Reporti a ent spice of all aspects of your school years that ytheney in terms for team reassessment, and to optimize the quality of all aspects of your school years that ytheney in terms for team reassessment, and to optimize the registries) Teaming Evidence-based practices and programs (as identified in naidence-based practices and programs (as identified in 1-25% of 25-6% of 3-1759	5% of 76-100% of
Download a printable version of the School Mental Health Profile for Districts Download a printable version of the School Mental Health Profile for Districts Take Sun Take Sun Take Sun	5% of 76-100% of
Next Cuality improvement process Cuality improvement proce	able in Available in 5% of 76-100% of

National School Mental Health Quality Assessment- SMH-QA

Quality Domains

- Teaming
- Needs Assessment and • **Resource Mapping**
- Mental Health Promotion for • All (Tier 1)
- Early Intervention and • Treatment Services and Supports (Tiers 2/3)
- Screening ٠
- Impact •
- Funding and Sustainability •

School Mental Health National Quality Assessment **Overview of Domains and Indicators**



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t A

Teaming

 Multidisciplinary teams · Youth and family partnership Community partnerships Addresses all tiers · Avoid duplication and promote efficiency Best practices for meeting structure/process Delinested roles (responsibilities) Effective referral processes to school and community services · Data-based decisions to determine student interventions Data sharing

Mental Health Promotion TIER 1 Services & Supports

 Tier 1 Services and Supports: School Climate

 Positive Discipline Practices Teacher and School Staff Well-Being
 Mental Health Literacy Positive Behaviors and Relationships
 Social Emotional Learning

 Determine whether services and supports are evidence-informed · Ensure fit with strengths, needs, cultural, and linguistic considerations · Ensure adequate resources for implementation · Provide interactive training and ongoing supports Monitor fidelity

Screening

Enrolled in school

· Identified as being at-risk or already experiencing a mental health problem

· Referred to a mental health service following identification Of students screened, how many screened for [specific

mental health areas]

Impact

· # of students who:

 Were eligible to receive Tier 2 or Tier 3 school mental health services Received at least one Tier 2 or Tier 3 service

 Demonstrated documented improvement in educational functioning Demonstrated documented improvement in social emotional and

behavioral functioning



(III) Use best practices to: Document impact on educational outcomes Document impact of social, emotional, and behavioral outcomes Disaggregate student mental health service and support data to examine student-level outcomes based on sub-population characteristics · Document and broadly report the impact of your comprehensive school mental health system

For a full copy of the school mental health national quality assessment, visit www.theSHAPEsystem.com

 Assess student mental health needs Assess student mental health strengths Use needs assessment results to select, plan and implement services and supports · Conduct resource mapping to identify existing services and supports Use resource map to select, plan and implement services and supports

Align existing services and supports

Needs Assessment/

Resource Mapping

Early Intervention and Treatment Services & Supports

- Provide access to needed services and supports Determine whether services are evidence-informed Ensure all services and supports are evidence-informed Ensure fit with strengths, needs, cultural, and linguistic considerations
- Ensure adequate resources for implementation
- · Provide interactive training and ongoing supports Monitor fidelity
- Ensure intervention goals are SMART
- Monitor student progress across tiers
- · Implement a systematic protocol for emotional and behavioral crisis response

Funding and Sustainability

Use multiple and diverse funding and resources to support full continuum of school mental health

- · Leverage funding and resources to attract potential contributors · Have strategies in place to retain staff
- · Maximize expertise and resources of partners to support ongoing professional development
- Have funding and resources to support: Tier 1 (mental health promotion) services
- Tier 2 (early intervention) services
- Tier 3 (treatment) services
- Maximize reimbursement for eligible services



 Use best practices for mental health screening planning and implementation Indicate the number of students: · Formally screened in the absence of known risk factors

- Multidisciplinary teams
- Youth and family partnership
- Community partnerships
- Addresses all tiers
- Avoid duplication and promote efficiency
- Best practices for meeting structure/process
- Delineated roles/responsibilities
- Effective referral processes to school and community services
- Data-based decisions to determine student interventions
- Data sharing

Mental Health Promotion Services & Supports

- Tier 1 Services and Supports:
- School Climate
- Teacher and School Staff Well-Being
 Mental Health Literacy
- Positive Behaviors and Relationships
 Social Emotional Learning
- Determine whether services and supports are evidence-informed
- Ensure fit with strengths, needs, cultural, and linguistic considerations
- Ensure adequate resources for implementation
- Provide interactive training and ongoing supports
- Monitor fidelity

Needs Assessment/ Resource Mapping

- Assess student mental health needs
- Assess student mental health strengths
- Use needs assessment results to select, plan and implement services and supports
- Conduct resource mapping to identify existing services and supports
- Use resource map to select, plan and implement services and supports
- Align existing services and supports

Early Intervention and TIERS 2×3 Treatment Services & Supports

- · Provide access to needed services and supports
- Determine whether services are evidence-informed
- Ensure all services and supports are evidence-informed
- Ensure fit with strengths, needs, cultural, and linguistic considerations
- Ensure adequate resources for implementation
- Provide interactive training and ongoing supports
- Monitor fidelity
- Ensure intervention goals are SMART
- Monitor student progress across tiers
- Implement a systematic protocol for emotional and behavioral crisis response



TIER 1

Positive Discipline Practices

- 0011010101010110
- Ensure adequate resources for implementation
- Provide interactive training and ongoing supports
- Monitor fidelity

Screening



- Use best practices for mental health screening planning and implementation
- Indicate the number of students:
- Enrolled in school
- Formally screened in the absence of known risk factors
- Identified as being at-risk or already experiencing a mental health problem
- Referred to a mental health service following identification
- Of students screened, how many screened for [specific mental health areas]

- riolited hadney
- Ensure intervention goals are SMART
- Monitor student progress across tiers
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Impact

- # of students who:
 - Were eligible to receive Tier 2 or Tier 3 school mental health services
 - Received at least one Tier 2 or Tier 3 service
 - Demonstrated documented improvement in educational functioning
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Use best practices to:



- Document impact on educational outcomes
- Document impact of social, emotional, and behavioral outcomes
- Disaggregate student mental health service and support data to examine student-level outcomes based on sub-population characteristics
- Document and broadly report the impact of your comprehensive school mental health system

For a full copy of the school mental health national quality assessment, visit www.theSHAPEsystem.com

Quality Assessment

JEFFERSON UNITED



The School Mental Health Quality Assessment is designed for learns to assess the comprehensiveness of their school mental health system and to identify priority areas for improvement. The Quality Assessment is comprised of seven domains (Fearing, Needs Assessment/Resource Mapping, Scereinig, Mental Health Promotion, Early Intervention and Treatment, Funding and Sustainability, Impact). Your learn will receive custom reports as you complete each domain. [Instruction]. [Instruction] [Sample Reports]



Current Reporting Period: September 2018 - June 2019 Change Reporting Period @

E Summary Report











Questions and Best Practices

Teaming								
To what extent did schools system? *	in your district use best p	ractices to meaningfully invo	olve students and families	to plan and improve the sch	hool mental health			
Never	Rarely	Sometimes	Often	Almost always	Always			
 Best practices: Involve students and families in all aspects of prevention, intervention, and health promotion design, implementation and evaluation; students and families can provide insight on school strengths and areas of need, program selection, implementation considerations, and ongoing quality assessment and progress monitoring Involve multiple students and families on teams; provide guidance and foundational information prior to each meeting so that they can have a meaningful role Gather additional information from students and families using surveys, interviews, and focus groups Identify existing youth and family mental health advocacy and navigation organizations in your community Partner with youth and family organizations to bring knowledge and passion based on practical, real-life experiences and expertise to support providers and other students and families within the system 								
Prev					Next			



Domain Reports

SHOPE

Teaming

Reporting Period: September 2018 - June 2019 Date of Report: 10/07/2019 Entered By: 2 Users

Download as PDF

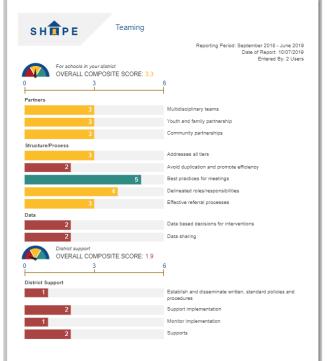
About Teaming

School districts are in the position of ensuring that school mential health efforts are appropriately staffed and supported by multidisciplinary teams that have effective communication and collaboration practices. Many schools have teams that meet to discuss and strategize about student mential health issues. Schools may have one team devolded to the full continuum of mential health supports (mential health promotion to early intervention and treatment) or they may have multiple teams that address different parts of the continuum (e.g., school climate team, student support team, individualized Education Program team, interventiontertiary care team, Tire 2/3 team, any other team that address student mental health concerns).

Need resources? The SHAPE Resource Library offers a wide variety of tools and resources to help your team improve your school mental health system. The library is organized by Quality Domain to help you locate exactly what you need.

For example, to find resources related to forming a multidisciplinary team or partnerships with the community and youth and families, select "Teaming" in the resource library and filter by "Partners."

The district team who completed this assessment reported the following information about the quality of teaming in your schools:



This progress report was developed by the Center for School Mental Health for The SHAPE System. Page 1b of 5







Strategic Planning Guide

SHIPE

The following pages can be used as tool to plan your next steps for this domain. We encourage you to complete this with your team.

Strategic Planning Guide

Please state a specific goal within this domain. (For example, for the Teaming domain, one goal might be that the school mental health team will better collect and use data to identify students who need mental health support.)

GOAL:

How will you know if you've achieved success within this goal? (For example, for the Teaming domain and your goal is to better collect and use data to identify students who need mental health support, one way of measuring success might be that by the next academic school year, the school mental health team will review student mental health screening data for the entire student body twice per year to identify students in need of services and make a plan for meeting those needs.)

INDICATOR OF SUCCESS:

What opportunities exist related to this goal?

- What have been our past successes?
- · What current work is taking place related to this goal?
- · What are our available resources (leadership, infrastructure, staffing, partnerships)?

What barriers exist related to this goal?

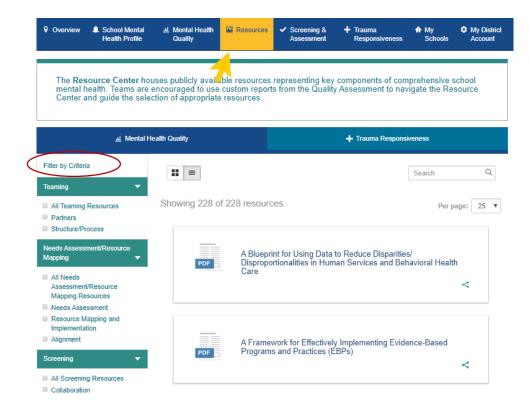
- · What would prevent us from moving forward with this goal?
- · What would we need to overcome this/these barrier(s)?

This progress report was developed by the Center for School Mental Health for The SHAPE System. Page 2 of 5





Resource Library





Quality Guides



Provides guidance to advance school mental health quality and sustainability

Includes:

- Background
- Best practices
- Action steps
- Examples from the field
- Resources

School Mental Health Quality Guide Funding & Sustainability



UNIVERSITY CAMPLEND

School Mental Health Quality Guide Screening



School Mental Health Quality Guide Impact



UNIMIEST V CALSER LANES

School Mental Health Quality Guide Teaming





UNIVERSITY CASES/LAND

School Mental Health Quality Guide Needs Assessment & Resource Mapping





UNIVERSITY CHARTLANE ACHOSE OF METRICAL

School Mental Health Quality Guide

Mental Health Promotion Services & Supports (Tier 1)





UNIVERSITY CHARYLAND

School Mental Health Quality Guide

Early Intervention and Treatment Services and Supports (Tiers 2 & 3)

SHIPE School Health Assessment and Performance Evaluation System







View Certificate

"My Schools" Tab

SMH-QA Districtwide Report ? TRS-IA Districtwide Report ?

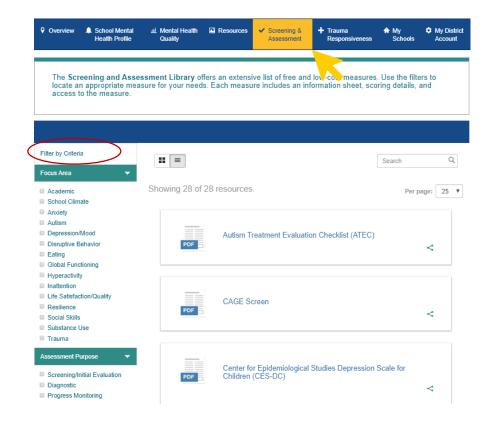
Monitor progress and view SHAPE reports from schools in your district.

Showing 3 of 3

School 🔺	Shares Data with District	Star Status	Admins 🔶	Team Members 🔷	Mental Health Profile Report	Mental Health Quality Report	Trauma Responsiveness Report
HAMILTON HIGH	~	Blue ★	3	0	View	View	View
LINCOLN ELEMENTARY	~	Blue ★	4	0	View	View	View
WASHINGTON MIDDLE	~	Blue ★	3	0	View	View	View



Screening and Assessment Library







The Trauma Responsive Schools

SCHOOL OF MEDICINE

Implementation Assessment (TRS-IA) is a quality improvement tool developed by the NCTSN Treatment and Services Adaptation Center for Resilience, Hope, and Wellness in Schools and the National Center for School Mental Health. The TRS-IA is an evidence-informed self-assessment that comprises the eight key domains listed below. Administration time is less than 20 minutes. Feedback reports and comprehensive guides will be generated to support schools and districts as they work to enhance their trauma-responsive programming.



Current Reporting Period: September 2018 - June 2019 Change Reporting Period @





Trauma Responsive Schools

What is the TRS-IA?

The Trauma Responsive Schools Implementation Assessment (TRS-IA) is a guality improvement tool developed by the NCTSN Treatment and Services Adaptation Center for Resilience, Hope, and Wellness in Schools and the National Center for School Mental Health.

The TRS-IA is an evidence-informed self-assessment that comprises eight key domains of trauma-responsive schools and districts:

☆ Whole school safety planning	Prevention/early intervention trauma programming
Whole school prevention planning	Targeted trauma-informed programming
Whole school trauma programming	Staff self-care
Classroom strategies	Family and community engagement

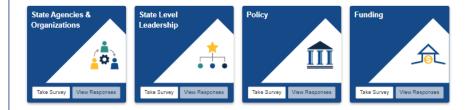
Administration time is less than 20 minutes. Automatically generated feedback reports support schools and districts working to enhance their trauma responsiveness.





State School Mental Health Profile





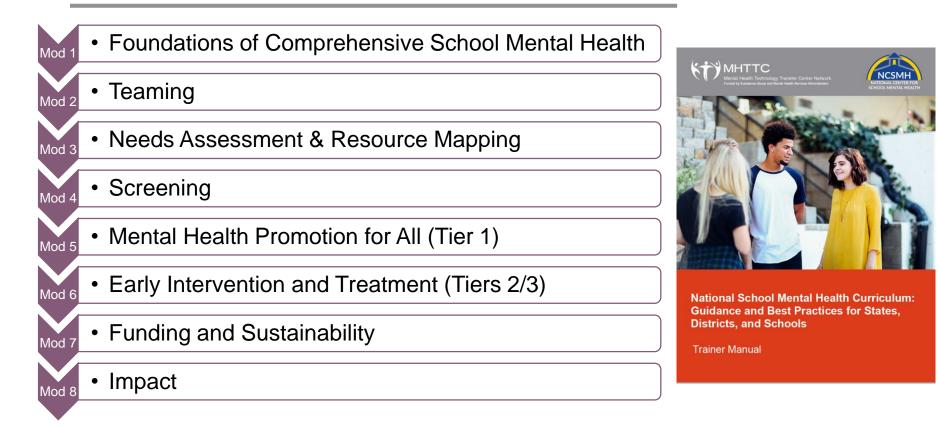


State Agencies and Organizations

Please select all organizations actively involved in the advancement of comprehensive school mental health services and supports in your state. Involvement could include leadership, technical assistance and training, funding, advocacy and policy, and service provision.

	Leadership/ Oversight @	Technical Assistance & Training Ø	Funding 🕜	Advocacy & Policy 🕜	Service Provision (promotion, prevention, intervention)
Education (e.g., state and local education agencies, school board, individual schools)					
Early childhood (e.g., Head Start, day care, pre-K)					
Physical health (e.g., community health centers, hospital services for children and adolescents, HMOs, state and local health departments)					
Public health (e.g., state and local public health departments, organizations, and programs)					
Behavioral health (integrated mental health and substance use; e.g., state and local behavioral health agencies, organizations and programs)					

National School Mental Health Curriculum www.mhttcnetwork.org



Example Planning for the 2020-21 School Year

- **Assess natural resources** (personnel, existing partners) to determine if there is a need for additional supports; reach out to existing vendor community to assess the potential for expanded work.
- **Create an emergency plan** to address the possible return of the virus and/or possible school reclosure with a focus on social and emotional needs of faculty, staff and students.
- Before school opens, district leaders are advised to **provide staffing guidance to schools**. For example: Will there be short-term flexibility with associated resources to hire additional intervention specialists, social workers, or counselors?
- Districts may encourage schools to implement mental health screening for students.
 - Screen for COVID-specific distress
 - Screen students and their families for social needs
- Provide resources for **staff wellness**, including resiliency strategies.
- Professional development trainings on signs and symptoms to observe in students, and clear referral procedures.





Renee Gross, JD Health Policy Consultant at Kaiser Permanente Institute for Health Policy

Elizabeth Cook, EdS Senior National Adviser of Social Emotional Health at the Alliance for a Healthier Generation

Health at the Center Supporting Schools in Responding to COVID-19

National Center for School Mental Health Webinar School Mental Health Planning for 2020-21 School Year June 9, 2020

About Kaiser Permanente



Why Is Kaiser Permanente Focused on Schools?



RECIPROCAL IMPACT

Health impacts educational attainment and education impacts life-long health.

HEALTH ← ED



LOCUS OF BEHAVIOR CHANGE

Health interventions in and around school settings can make significant impacts on health behaviors.





SUPPORT FOR OUR MEMBERS

Whether in-person or virtually, one in five Kaiser Permanente members is "in" schools every weekday.

1:5

Webinar Series & Research

KAISER PERMANENTE.

https://thrivingschools.kaiserpermanente.org/covid19-webinars/



Caring for the Education Community Webinar Series

Q



Top Elements to Support Social-Emotional Health

Student

- Opportunities to process emotions (51%)
- Increase in student support staff (44%)
- Strategies to mitigate trauma response in students impacted by quarantine (43%)

Family

- Expanded access to student support staff (58%)
- Resources for families to help children readjust (53%)
- Referral pathway for families in need of support (49%)

KP-Led School Reopening Playbook to be Released Starting in June

COVID-19 Suppression	Mental Health & Well-being	Physical Activity	Social Factors	Staff Wellbeing					
Outline considerations for implementing systems level changes to create a safe teaching and learning environment for students and educators once school buildings reopen.	Understand how to assess and improve the social-emotional health for students and educators in virtual and in- person school environments.	Address importance of and strategies to safely provide physical education and physical activity in schools whether virtual or in-person.	Whether virtually or in-person, assess the non-medical health needs of students, educators and families, and provide targeted resources to address food security and other needs such as economic opportunity, housing, or transportation.	Teachers and staff are critical to the healthy and sustained reopening of schools. This chapter will outline considerations specific to ensure, whether virtual or in- person, the physical, mental and social health needs of staff are considered.					
COMMON ELEMENTS: 1) Policy 2) Equity, Diversity, Inclusion 3) Family & Community Engagement									
		Lead Organizational Authors		V					
KAISER PERMANENTE®	ALLIANCE FOR A HEALTHIER GENERATION	HEALTHY SCHOOLS CAMPAIGN	SHAPE SOCIETY OF HEALTH America ROUGATORS® health. moves. minds.	ACTION HEALTHY					
MHW Chapter Reviewing Partners									
			UNIVERSITY of MARYLAND SCHOOL OF MEDICINE						





MENTAL HEALTH COLORADO



SANFORD HARMONY^{**} National University System

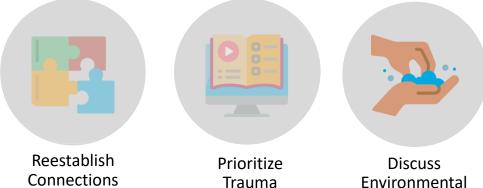


Five Starter Plays for Enhancing Mental Health & Well-being for Students & Staff



Reestablish Connections





Trauma Informed PD Environmental Stressors



Connections

Prioritize Trauma Informed PD

Discuss Environmental Stressors Provide Instruction on Social Emotional Skill Building

Informed PD



Stressors

Social

Emotional Skill Building Providing

Support

What's Next?



Playbook Published Online: https://thrivingschools.kaiserpermanente.org/

Free Implementation Support & Resources: <u>https://www.healthiergeneration.org/app</u>



Resources



Caring for the Education Community During COVID-19 Webinar Series







Loving Kindness Meditation



The Three B's Video



Sanford Harmony Stop, Think & Cool Off Activity



Sanford Harmony Coping with Teacher Stress

Connect with Us!



Renee.M.Gross@kp.org

Elizabeth Cook



Elizabeth.Cook@healthiergeneration.org



Elizabeth Clark, MSN, RN, NCSN National Association of School Nurses



National Association of School Nurses

Student Mental Health Resources for School Nurses

June 9, 2020

About NASN

NASN Vision

All students are healthy, safe and ready to learn.



NASN Mission

Optimize student health and learning by advancing the practice of school nursing.





Resources

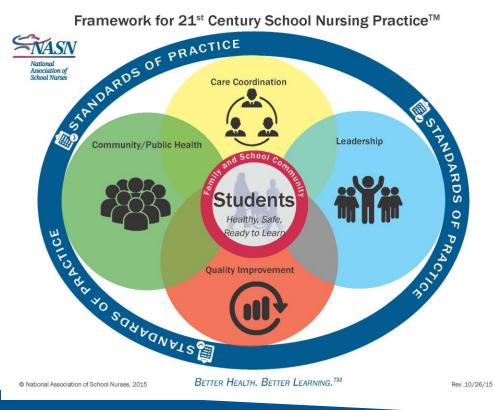
Coronavirus Disease 19 Resources

Return-to-school planning, considerations when providing virtual care, and more.

COVID-19 RESOURCES



Role of the School Nurse





Mental Health Resources







Position Statement

New NASN Position Statement:

 Eliminate Racism to Optimize Student Health and Learning https://www.nasn.org/nasn/advocacy/professional-practicedocuments/positionbriefs/pb-racism



Contact Information

- To view the COVID19 information on NASN Website main page
 - <u>https://www.nasn.org/home</u>
- Elizabeth (Liz) Clark
 - eclark@nasn.org





Joyce Dorado, PhD Director of UCSF Healthy Environments and Response to Trauma in Schools (HEARTS)

Trauma-Informed Approaches for Safe, Supportive, and Equitable Schools: Considerations for Return to School that Promote Cultural Humility and Racial Justice

UCSF Healthy Environments and Response to Trauma in Schools (HEARTS)

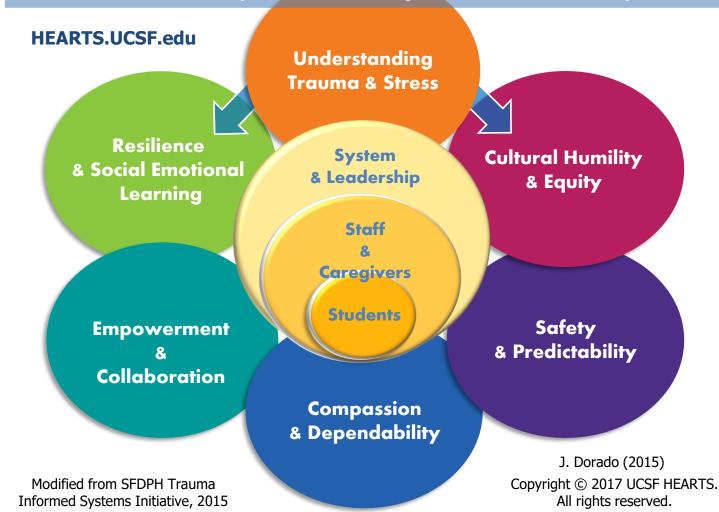


Joyce Dorado, PhD Director, UCSF HEARTS

Department of Psychiatry University of San Francisco at Zuckerberg San Francisco General Hospital

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Trauma-Informed Principles for Promoting School and Community Success



Thinking Brain and Survival Brain

- Learning/Thinking Brain = Rider
 - Makes informed, rational decisions
- Survival Brain = Horse
 - Protective instincts based on feelings



- When triggered, the rider falls off the horse
 - Executive functioning centers of brain largely go offline and survival centers of brain take over

(MacLean, 1990, van der Kolk, 2015, Ford, 2009)

J. Dorado (2015)

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Cultural Humility

"More than a concept, Cultural Humility is a process of communal reflection to analyze the root causes of suffering and create a broader, more inclusive view of the world."

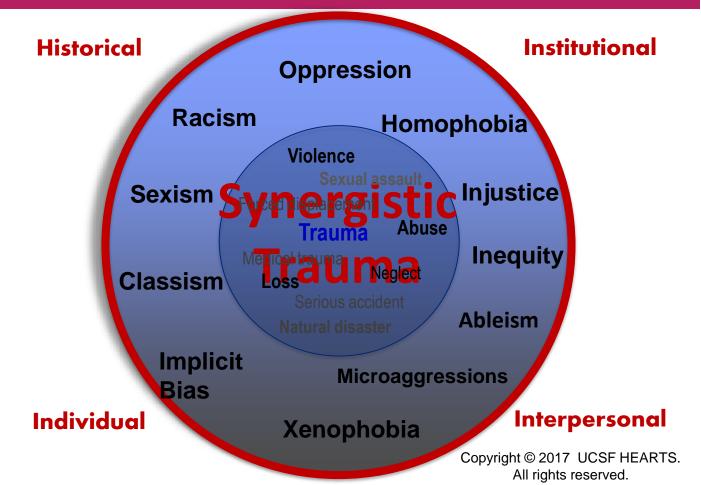
- Lifelong learning and critical self-reflection
- Recognizing and changing power imbalances
- Developing institutional accountability
- Mutually beneficial relationships with community members that highlight community expertise

(Tervalon & Murray-Garcia, 1998)

J. Dorado (2015)

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Sociocultural Trauma





Newsday/Thomas A. Ferrara

Coronavirus deaths and race

COVID-19 is disproportionately killing black Americans, according to data released by several states.

Deaths per 100,000 Total deaths

	Louisiana			21	407
		5.8			167
	Michigan		21.6		298
		2.6			203
	Illinois	7.2			129
		1.3			114
	North Carolina	0.6			13
		0.4			28

Death totals as of Tuesday afternoon. State governments, U.S. Census Bureau

Lorena Elebee / Los Angeles Times

Structural/Institutionalized Racism



Take a test at implicit.harvard.edu



J. Dorado (2017), M. Merchant (2016)

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Conditions that Exacerbate Enactment of Implicit Bias

- Tiring, stressful, or distracting circumstances
 - Too much information at once ("cognitive overload")
 - Time pressure
- Ambiguous or vague criteria or situations
- Low effort cognitive processing ("autopilot")
- Lack of feedback that holds us accountable

Harms and Dangers of Bias: Marginalization and Unsafety for Black and Brown School Community Members

- Black children (boys and girls) more likely to be seen as older and thus not viewed with same "childhood innocence" as their white peers (Goff et al., 2014; Epstein et al., 2017)
- Racial trauma or race-based stress: threats of harm and injury, humiliating and shaming events, and witnessing harm to other people of color (Carter, 2007)
- Wear and tear on the body and brain; adverse effects on physical and mental health (Comas-Dias, 2017)
- Assaulted sense of self, internalized devaluation, internalized voicelessness (Hardy, 2012)



chicagocrusader.com



Tamir Rice

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Trauma-Informed Principles through Cultural Humility Lens

- Brave space vs. "safe" space
 - Do not allow white discomfort to derail anti-racist efforts that create safety for people of color
- People in power (e.g. non-black educators) must be selfaware of biases in order to be perceived as caring and trustworthy to people with less power (e.g. black students)
- Prevent recapitulation of structural oppressions by making plans for return to school <u>with</u> people, not to or for them
 - Engage communities who have been previously marginalized
- Prioritize socially just and healing school cultures/climates that promote social-emotional wellness and sense of belonging for all in the school community
- Honor strengths of people who have overcome adversity



Courageous Conversation: Next Steps

Enduring Understandings:

- ★ The true path of black allyship directly contributes to black liberation.
- ★ The Black Lives Matter movement affirms the lives of all black folks. A BLM pedagogy would prioritize the liberation of black students in pursuit of academic excellence and a choice-filled life.

Essential Questions:

- ★ How can teachers and leaders at KBA strategically contest/oppose systemic anti-blackness in a way that helps our students build power?
- ★ A pro-black pedagogy at KIPP Bayview consists of what specific leadership and instructional practices?

Commitments:

- \star Collaboration
- \star Consistency
- ★ Buoyant
 - Optimism



Used with permission from KIPP Bayview Academy school leadership



- Anti-Bias Education Tools:
 - www.adl.org/education/resources/tools-and-strategies/anti-biastools-strategies
- Teaching Tolerance (social justice and anti-bias):
 - tolerance.org
- Addressing Race and Trauma in the Classroom:
 - www.nctsn.org/resources/addressing-race-and-trauma-classroomresource-educators
- Embrace Race for kids and families
 - embracerace.org
- <u>Culturally Responsive Teaching and the Brain</u> (Zaretta Hammond)
- <u>Courageous Conversations About Race: A Field Guide for Achieving</u> <u>Equity in Schools (Glenn Singleton & Curtis Linton)</u>
- How to Talk Effectively About Race (Kenneth V. Hardy)
 - www.socialwork.career/2015/09/race-matters-how-to-talkeffectively-about-race.html



- <u>For White Folks Who Teach in the Hood...and the Rest of Y'all</u> <u>Too: Reality Pedagogy and Urban Education</u> (Chris Emdin)
- <u>The Little Book of Race and Restorative Justice: Black Lives</u>, <u>Healing</u>, and US Social Transformation (Fania Davis)
- <u>Hacking School Discipline: 9 Ways to Create a Culture of</u> <u>Empathy and Responsibility Using Restorative Justice (Nathan</u> Maynard & Brad Weinstein)
- <u>Biased: Uncovering the Hidden Prejudice That Shapes What</u> <u>We See, Think, and Do (Jennifer Eberhardt)</u>
- Why "I'm not racist" is only half the story (6-minute video by Robin DiAngelo, Author of <u>White Fragility</u>)
 - https://youtu.be/kzLT54QjclA
- <u>How to Be an Anti-Racist</u> (Ibram X. Kendi)

Resources

- HEARTS.UCSF.edu
- National Child Traumatic Stress Network
 - www.nctsn.org
 - For Educators: Resources for School Personnel
 - Racial Injustice and Trauma Position Statement
- Massachusetts Advocates for Children: Trauma and Learning Policy Initiative
 - Helping Traumatized Children Learn (Cole et al.)
 - Freely downloadable at traumasensitiveschools.org
- <u>Reaching and Teaching Children Who Hurt: Strategies for</u> <u>Your Classroom</u> (Susan Craig)
- <u>Fostering Resilient Learners</u> (Kristin Souers & Peter A. Hall)

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SCHOOL·BASED HEALTH ALLIANCE Redefining Health for Kids and Teens





DISCUSSION

PLEASE ENTER QUESTIONS IN THE Q & A BOX







POLL

THANK YOU FOR YOUR PARTICIPATION!







THANK YOU!