# **INNOVATIVE PATHS TO** STUDENT WELLBEING:

**Non-Clinical Approaches in School Communities** 





### CME and CE Information

In support of improving patient care, this activity has been planned and implemented by the School-Based Health Alliance and Moses/Weitzman Health System, Inc. and its Weitzman Institute and is jointly accredited by the Accreditation Council for Continuing Medical Education (ACCME), the Accreditation Council for Pharmacy Education (ACPE), and the American Nurses Credentialing Center (ANCC), to provide continuing education for the healthcare team.

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- American Academy of PAs (AAPA)
- American Dental Association's Continuing Education Recognition Program (ADA CERP)
- American Psychological Association (APA)
- Association of Social Work Boards (ASWB)
- Commission on Dietetic Registration (CDR)



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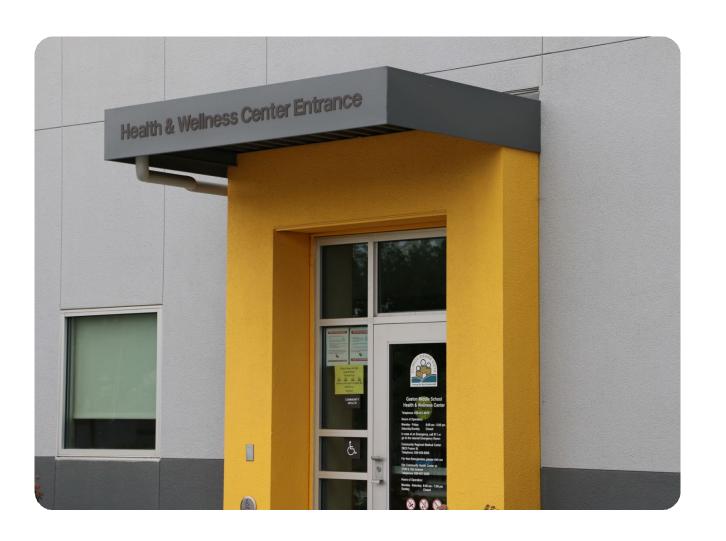
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### **PUTTING HEALTH CARE IN SCHOOLS**

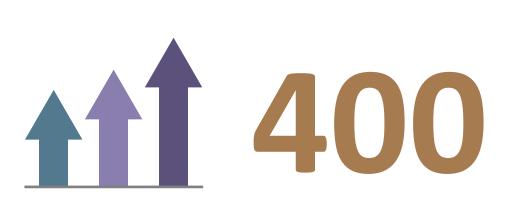
The California School-Based Health Alliance is the statewide non-profit organization dedicated to improving the health & academic success of children & youth by advancing health services in schools.

**Learn more:** 

schoolhealthcenters.org







# SCHOOL-BASED HEALTH AND WELLNESS CENTERS



### **OBJECTIVES**

- ★ Participants will be able to name three benefits to integrating non-clinical, complementary behavioral health support strategies into schools' student health and wellness support.
- ★ Participants will be able to name two models of non-clinical complementary behavioral health support

# WHO IS IN THE ROOM?

- Behavioral Health Providers
- School Administrators
- District/COE Representatives
- > FQHC Partners
- > CBO Partners
- Academia/Research

### **OPENING ACTIVITY**



What do students come to school for?

heading

### WHY NON-CLINICAL SUPPORTS?

- ★ Behavioral health workforce shortage
  - Shortage now
  - Future need
- ★ Strengths orientation
  - Positive mental health and developmental assets
  - Prevention and early intervention focus
- ★ Centering youth

  - Equity for all youth

### POSITIVE MENTAL HEALTH AND DEVELOPMENTAL ASSETS

### **Students thrive when they have:**

- ★ Sense of responsibility, agency and knowledge
- ★ Self esteem through feelings of competence and connection
- ★ Positive working relationships with peers and adults
- ★ Understanding of themselves and their impact on others
- ★ Feelings of emotional stability, personal safety
- ★ Sense of opportunity and future

### WHAT ARE NON-TRADITIONAL NON-CLINICAL SUPPORTS?

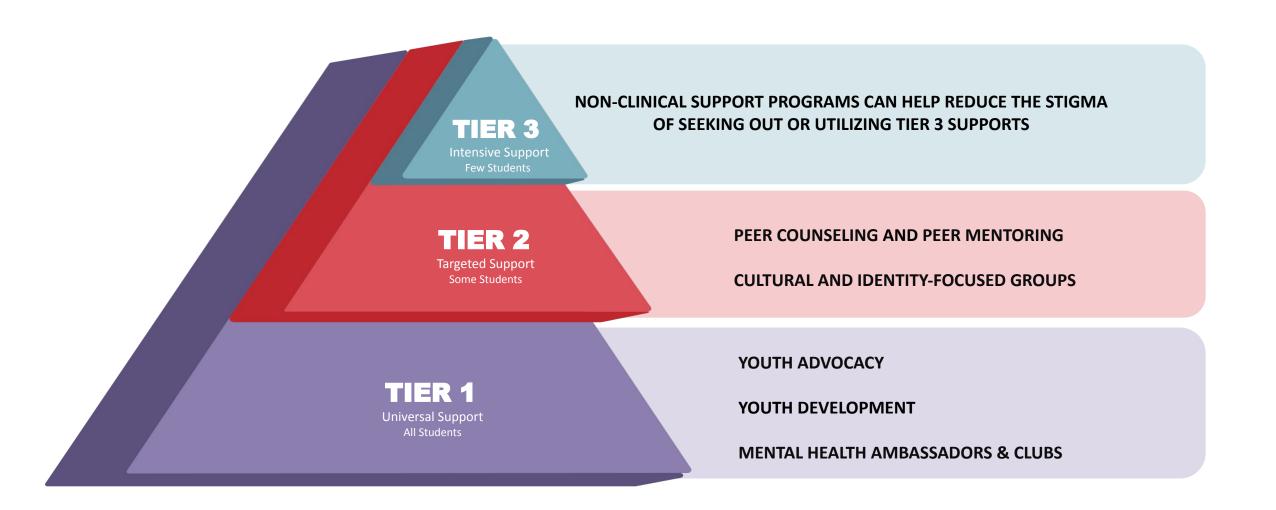
- Peer-to-Peer Mentoring & Counseling
- Youth-led mindfulness practices
- Restorative Justice Circles
- Restorative Practices
- Youth Advocacy
- Art therapy, music therapy, animal therapy
- Affinity groups by culture, gender, LGBTQ+
- Language navigator programs
- Mental health ambassador programs
- Peer Mediation

- Peer-Led Brief Intervention for Sub Use
- Drumming Circles
- Cultural & Indigenous healing practices
- Socialization groups
- Wellness Coaches
- New student buddy programs
- Campus spaces where students can relax, de-stress, and access wellness resources
- Clubs that promote social connection
- Re-entry circles
- Peer-led Education



### **Multi-Tiered System of Support (MTSS)**

#### **NON-CLINICAL COMPLEMENTARY SUPPORTS**



### YOUTH ENGAGEMENT VS. TOKENIZATION

### Roger Hart's Ladder of Young People's Participation



Created by The Freechild Project <a href="http://freechild.org">http://freechild.org</a>

#### Note:

Hart explains that the last three rungs are non-participation

Adapted from Hart, R. (1992). Children's Participation from Tokenism to Citizenship.

#### Florence:

UNICEF Innocent Research Centre.

# **Youth Engagement Continuum**

Intervention	Development	Collective Empowerment		Systemic Change
Youth Services Approach	Youth Development	Youth Leadership	Civic Engagement	Youth Organizing
<ul> <li>Defines young people as clients</li> <li>Provides services to address individual problems and pathologies of young people</li> <li>Programming defined around treatment and prevention</li> </ul>	<ul> <li>Provides services and support, access to caring adults and safe spaces</li> <li>Provides opportunities for the growth and development of young people</li> <li>Meets young people where they are</li> <li>Builds young people's individual competencies</li> <li>Provides age appropriate support</li> <li>Emphasizes positive self identity</li> </ul>	<ul> <li>Builds in authentic youth leadership opportunities within programming and organization</li> <li>Heps young people deepen historical and cultural understanding of their experiences and community issues</li> <li>Builds skills and capacities of young people to be decision makers and problem solvers</li> <li>Youth participate in community projects</li> </ul>	<ul> <li>Engages young people in political education and awareness</li> <li>Builds skills and capacity for power analysis and action around issues young people identify</li> <li>Begins to help young people build collective identity of young people as social change agents</li> <li>Engages young people in advocacy and negotiation</li> </ul>	<ul> <li>Builds a member base</li> <li>Involves youth as part of core staff and governing body</li> <li>Engage in direct action and political mobilizing</li> <li>Engages in alliances and coalitions</li> </ul>

### **MODELS**

- Peer-to-Peer Mentoring & Counseling
- Peer Mediation
- Peer-Led Brief Intervention for Substance Use
- Restorative Justice Circles
- Youth Advocacy
- Affinity groups and culturally rooted practices
- Certified Wellness Coaches

# PEER-TO-PEER **SUPPORT PROGRAMS - MODELS**

**LESS INTENSITY OF PEER SUPPORT MORE** 

PEER-DESIGNED/ **LED SAFE SPACES** 



PEER **AMBASSADORS** 

**EDUCATORS** 



**PEER** 



WELLNESS **PEERS** 



CULTURE

**KEEPERS** 

R J PEER LEADERS

**PFFR MENTORS/ PEER** 





**PEER** 

**SPECIALISTS** 

WELLNESS

COACHES

**PREVENTION PEER EDUCATION NON-CLINICAL SUPPORT**  Clinical support for high intensity peer-to-peer programs

Youth input and involvement in program design and implementation

Strong curriculum that is developmentally appropriate, continuously updated

Invest in youth as leaders, providing real training on transferable skills PRINCIPLES
OF EFFECTIVE
PEER-TO-PEER
PROGRAMS

Social justice and racial equity lens

Dosage of training matches peer model, higher intensity = substantive training

Strong partnerships and buy-in from school administration and staff





High School Peer Leaders

Speak on Their Experiences







CALIFORNIA



Cross Age
Peer-to-Peer
Mentoring

Peer-Led Brief Intervention



### PEER-LED RESTORATIVE JUSTICE



# RELATE

- Community Building Circles

# **REPAIR**

Harm and Grief Circles

# RESTORE

- Circles of Support & Accountability
- Re-entry Circles



### **Restorative Circles & Mediations**

# Questions for wrongdoers include:

- → What happened?
- → What were you thinking about at the time?
- → What have you thought about since the incident?
- → What do you think you need to do to make things right?

# Questions for those affected by wrongdoing include:

- → What did you think when you realized what had happened?
- → What effect has this incident had on you and others?
- → What has been the hardest thing for you?
- → What do you think needs to happen to make things right?

### **Peer-Led Restorative Justice Circles**





### **AFFINITY GROUPS AND CULTURALLY ROOTED PRACTICES**

### Affinity Groups by Culture, Identity, Gender, Language

Fremont High Peer Led Circle Central American newcomers

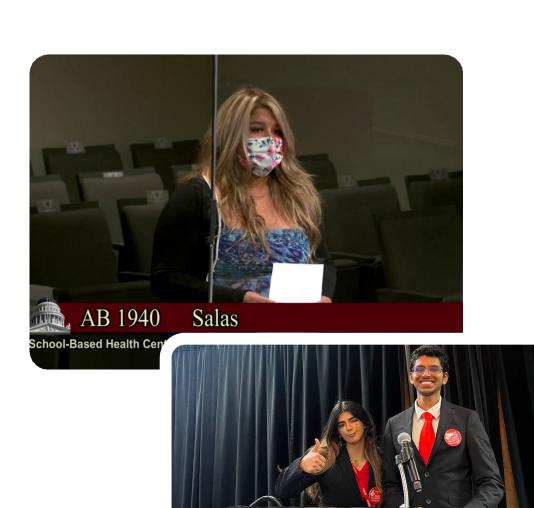
### **Culturally Rooted Practices**

Compadres Network - La Cultura Cura Joven Noble Girasol Young Women's Rite of Passage



### **YOUTH ADVOCACY**

- "Young people are leading the movement toward just and safe communities for all"
- Includes components of youth development + youth leadership where youth assume active leadership roles in collective problem-solving and civic process
- Offers youth opportunities to change and influence the systems that impact them



Holiday Inn

### **YHES 4 Condoms**







### **NATIONAL CONDOM AWARENESS WEEK**

Tune in to hear YHES Act youth leaders speak about free condoms in CA schools, healthy relationships, and more!

• LIVE Join us on IG Live! Friday, 2/16 at 5:00 PM



Jana Craig & Kailah Jones Get Smart B4U Get Sexy



#### JOIN US FOR A TEACH-IN!

#### Celebrate STI **Awareness Month**

CONNECT WITH STUDENT ACTIVISTS, LEARN ABOUT GETTING FREE CONDOMS IN SCHOOLS, AND WIN PRIZES!



THURSDAY, APRIL 18

5:30-6:30 PM



ZOOM: Sign-up at bit.ly/yheswebinar (case-sensitive)

YHES/KONDOMS





# YHES4CONDOMS

### **Advocacy Week**

























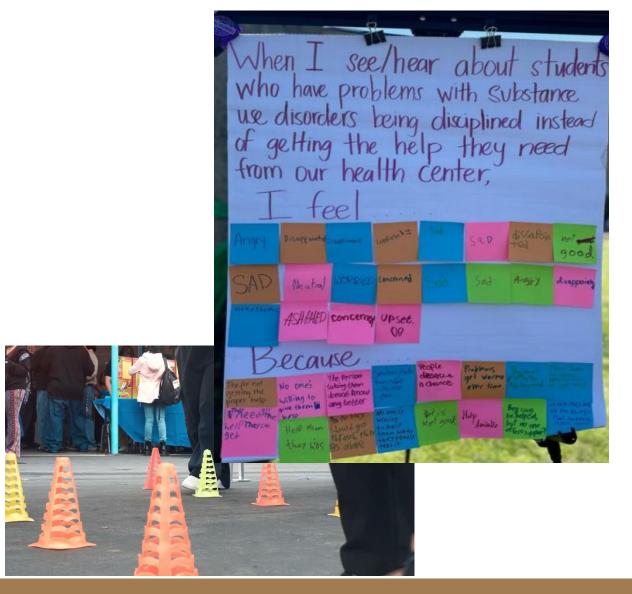






### **Substance Use Prevention and Advocating for Change**

- ♦ 4 Elevate Youth CA grant partnerships
- Trained 130 students on Substance Use Prevention and Advocating for Change
- Led substance use prevention fairs, and lunch tabling events
  - Captured students thoughts/feelings on
- substance use and discipline through boards and surveys



### **CALIFORNIA STRATEGY - WELLNESS COACH WORKFORCE**



- New MediCaid provider type in California (MediCal)
- Increase the state's capacity and grow a larger, more diverse behavioral health workforce with lived experience
- Expansion of non-clinical mental health support & wellness strategies
- LEAs and community partners to hire wellness coaches and get reimbursed through MediCaid for some wellness activities

### Services and Competencies of the Certified Wellness Coach

### Wellness promotion and education Screening Care coordination and extension Services Activities core to the Certified Wellness Coach roles Individual support **Group support** Crisis referral Cultural responsiveness, humility, and mitigating implicit bias Additional Competencies Professionalism, ethics, and legal mandates Demonstrated areas of knowledge to be evaluated Communication against during on-the-job training Operating in role and different environments

### **GETTING STARTED**

- No one size fits all! Consider your school community's assets and needs
- Design your "WHY"
  - Why are you starting a complementary non-clinical support program?
  - What need are you addressing?
  - What data can help you determine what model is the best fit?
  - Who can partner with you?
  - ♦ How will you know it's working? What does success look like?
- From Design to Implementation!
  - Who will direct the program?
  - Do leads have adequate time and support?

### **RECOMMENDATIONS FOR SBHCs and School Staff**

- ★ Build a team of school-based wellness champions amongst all the staff that work on the school campus
- ★ Engage ALL stakeholders, and seek consistent administrator buy-in and support
- ★ Identify needs and assets of the school community, and assess readiness
- ★ Incorporate culturally and linguistically responsive practices Ask "who is being included? Who is being left out?"
- ★ Center student voices and leadership

### RECOMMENDATIONS FOR DISTRICT LEADERS

- ★ Invest in training to bring non-clinical programs to schools
- ★ Implement non-clinical programs as part of all schools' Tier 1 & Tier 2 intervention building on developmental assets framework
- ★ Support research and evaluation efforts on non-clinical mental well-being programs
- ★ Commit to co-creating programs with youth, and centering youth voice and experience

### FREE RESOURCES AVAILABLE





www.schoolhealthcenters.org/ our-work/

School-Based Peer-to-Peer Resource <u>Hub</u>

Youth-Driven Change: High School Peer Leaders Speak on Their **Experiences** webinar

Youth Health Worker Curriculum

**CSHA Youth Engagement** website

### **STAY CONNECTED**

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